## THE INSTITUTE OF TRADE MARK ATTORNEYS



# INTRODUCTION BY THE PRESIDENT AND THE CHIEF EXECUTIVE

We are very pleased to introduce the 2014 Annual Report of the Institute of Trade Mark Attorneys (ITMA)

he post of President is held for two years and in April 2014, Chris McLeod was elected by the ITMA Council to serve as President, taking over from Catherine Wolfe. Each President has the delicate task of ensuring continuity from the aims and achievements of their predecessors, whilst also bringing to the table new aims and an agenda of their own that also complements the direction of the organisation. During the period April 2014-April 2016, Chris wishes to raise the external profile of the Institute by continuing and increasing engagement with the niche and wider media, whilst also concentrating on internal communications and engaging the membership. He also wants to continue progress in our initiatives with regard to diversity in the Profession. In 2014, we started to deliver on these aims.

A major area of work for 2014, which we highlighted in the 2013 *Annual Report*, centred on our data and communications. In 2014, two significant projects were launched. The first project was to implement a new

customer relationship management (CRM) system which was built on a Microsoft Dynamics platform. As a professional membership organisation, membership information and data are critical to the successful operation of ITMA and we identified the need to be able to capture data better and be able to use the data in a more constructive way. The second project was to design, develop and implement a new website that would be integrated with the new CRM system.

The culmination of the two projects had the aim of providing better tools and functionality to improve user experience through the website, as well as increasing efficiency in the administration of processes undertaken by users and the ITMA office, through automation. At the end of 2014, we were very close to going live with the new website and, at the time of publishing the report, the website had indeed gone live and can be seen at www.itma.org.uk. More information about these two projects can be found later in the report in the Communications section.

In 2014, we also began investigations into the process required for making an application for a Royal Charter. The Council of ITMA felt that it was the right time for ITMA to consider applying for a Royal Charter, given the regulatory landscape, the need and desire to improve public protection and the increased professionalism of

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CHRIS MCLEOD
PRESIDENT



KEVEN BADER CHIEF EXECUTIVE

the organisation and the Profession. Following correspondence with the Privy Council Office we submitted a 'Memorandum of intention to apply for a Royal Charter' that would enable the Privy Council to consider whether there were reasonable grounds for ITMA to make a formal petition. At the end of the year we were imminently expecting a decision from the Privy Council Office.

Financially, the Institute remains strong and in 2014 the organisation returned a surplus, exceeding the financial aims projected, whilst still delivering against strategic objectives. This strong position will enable the Institute to continue to invest in the work that it undertakes in promoting and supporting the Profession.

Our programme of events continues to be very popular indeed, and we have made sure that we have provided a variety of educational and social events for the Profession. We place great value on delivering high-quality seminars, lectures, webinars and general social receptions, and in 2014 we believe we continued this tradition. A step away from the traditional events saw ITMA host an afternoon tea reception at the British Consulate in Hong Kong. This event took place amidst the INTA annual meeting, and we were delighted to meet with many representatives from sister organisations across the globe and share information whilst making important contacts. The event was definitely a success.

In 2013, we submitted an application to the Legal Services Board (LSB) for ITMA and CIPA to become a Licensing Authority (LA) for alternative business structures (ABS), to be administered by the Intellectual Property Regulation Board (IPReg), and in particular through the Patent Regulatory Board

and the Trade Mark Regulatory Board (the PRB and the TRB). At the end of 2013, the application was approved by the LSB, who made a recommendation to the Ministry of Justice (MoJ) that the Lord Chancellor make an order to designate ITMA as a licensing authority for the purposes of regulating alternative business structures in relation to the reserved legal activities of the exercise of a right of audience, conduct of litigation, reserved instrument activities and the administration of oaths. An Order was laid before Parliament to grant and enable the licence in 2014 and was granted in November, with the Order to come into force on 1 January 2015.

The achievements of the organisation outlined in this report have come about from hard work and dedication by everyone involved with ITMA: the staff, volunteers and the support of members and the firms at which members work. It was said in the report last year, but the statement remains true - our ambition and purpose are to promote and advance the interests of our members and the Profession, and to improve the services our members receive and provide to each other and for their clients. Working closely with colleagues in other IP-related bodies - including the UK Intellectual Property Office (UK IPO), the Office for Harmonisation in the Internal Market (OHIM), and the World Intellectual Property Organization (WIPO) - the Institute continues to ensure that issues of concern to Trade Mark Attorneys and relating to trade mark law are raised at the highest levels.

We look forward to another busy but productive year in 2015, and we are committed to making sure that ITMA continues to be a powerful voice for the Profession.



## VISION

To be recognised as one of the world's leading organisations in the development, promotion and protection of the trade mark legal profession; valued by its members and seen as an important source of professional knowledge in the field of intellectual property law, with a focus on trade marks and designs.



## STRATEGIC OBJECTIVES<sup>1</sup>

- 1 TO INCREASE THE REPUTATION OF THE INSTITUTE.
- TO PROMOTE THE INTEREST AND STATUS OF THE UK TRADE MARK LEGAL PROFESSION WORLDWIDE.
- TO ORGANISE A ROBUST AND INVIGORATING EVENT SCHEDULE TO PROVIDE OPPORTUNITIES FOR SKILLS DEVELOPMENT, CAREERS AND CONTACTS.
- TO ENSURE THAT REGULATION OF THE PROFESSION IS EFFECTIVE BUT PROPORTIONATE, DELIVERING OUTCOMES THAT IMPROVE THE STANDARDS OF THE REGULATED INDIVIDUALS.
- TO INCREASE THE OVERALL MEMBERSHIP OF THE INSTITUTE.
- 6 TO ENSURE THAT THE INSTITUTE HAS ADEQUATE FINANCIAL RESERVES.

- 7 TO ENSURE THERE IS AN EFFECTIVE DISTRIBUTION OF INFORMATION FROM THE INSTITUTE TO MEMBERS AND THE PUBLIC ON MATTERS OF INTEREST AND RELEVANCE.
- TO BE SEEN BY ALL AUTHORITIES<sup>2</sup> AS A KEY STAKEHOLDER AND CONTACT SOURCE OF PROFESSIONAL KNOWLEDGE AND ADVICE ON INTELLECTUAL PROPERTY MATTERS, WITH THE FOCUS ON TRADE MARKS AND DESIGNS.
- TO ENHANCE AND PROMOTE EQUALITY AND DIVERSITY WITHIN THE PROFESSION.
- TO ENHANCE AND PROMOTE ECOLOGICAL AND ETHICAL PROVISIONS WITHIN ITMA AND ACROSS THE PROFESSION.

Not listed in any particular order of priority.

<sup>2</sup> Authorities are all external bodies such as CIPA, IPO, Legal Services Board, OHIM, Ministry of Justice, Law Society, APRAM, etc.

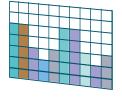
### GOVERNANCE

ITMA's role is to educate, promote, protect and support the interests of all persons engaged in the Profession, primarily focusing on its membership. This is achieved largely through the volunteer network that works towards delivering the strategic objectives set out above. The organisation is governed by a Council elected into position at a General Meeting of the Corporate membership each year. Beneath the Council sit a number of Committees as directed by the Council to deliver certain parts of the organisation's business. Each Committee is chaired by a member of the Council. Aligned to the Committees are various Working Groups which are responsible for delivering certain 'projects' or focusing on a particular area of work within that Committee.

The Institute has improved its governance arrangements over recent years to ensure that there is suitable rigour in place in carrying out the transactions of the Institute.



The 79th Annual General Meeting of the Institute was held on 20 March 2014. In the ballot for the election of Council Members the following were declared elected for 2014/2016:





MS L BRAY
MS K CAMERON
MR R GODDARD
MR P HARRIS
MR K HAVELOCK
MR M HIDDLESTON
MS C JACKMAN
MS H WHELBOURN
MS I WISEMAN
MR A WOOD

## ITMA COUNCIL

At its first meeting on 28 April 2014, following the Annual General Meeting, the Council elected Mr C McLeod as President, Ms K O'Rourke as First Vice-President, Ms T Clark as Second Vice-President and

Mr R Goddard as Treasurer, to act as Officers for the Institute.

In addition to the above positions, Dr C Wolfe remained in an Officer position as Immediate Past President.

FOR A FULL LIST OF COUNCIL MEMBERS AND A ROLL OF HONOUR FOR PREVIOUS PRESIDENTS, PLEASE SEE ANNEX B, PAGE 26.

#### COMMITTEES

The Committees of the Council were agreed at the Council meeting held on 28 April 2014. They include, in alphabetical order:

- Education
- Events
- Executive
- Law & Practice (L&P)
- Publications & Communications

Full details of the members of each Committee are provided in Annex B, page 28. The Officers of the Institute are ex officio members of each Committee and they divide responsibility for attending the various Committees, so that at least one Officer attends the majority of the designated Committees. The Committees do not consist purely of Council Members, as non-Council ITMA members are co-opted onto Committees to assist with the work.

Council and the Committees are allocated a secretary from the administrative office-support team. In addition to their attendance, the Chief Executive attends most of the Council and Committee meetings held throughout the year.

## ROYAL CHARTER

The ITMA Council agreed that a project should be initiated to investigate the process required for making an application for a Royal Charter. Becoming a Chartered body has been considered previously by the Institute, but given the current status of the organisation, the Profession and the regulatory landscape, recognising the desire to improve public protection, it was considered an opportune moment to consider once again making an application for a Royal Charter. A Working Group was set up with the focus on finding out about the process before committing to making any application. Following correspondence with the Privy Council Office, ITMA submitted a 'Memorandum of intention to apply for a Royal Charter' that would enable the Privy Council to consider whether there were reasonable grounds for ITMA to make a formal petition. At the end of the year we were imminently expecting a decision from the Privy Council Office.

A Working Group was set up with the focus on finding out about the process before committing to making any application



## **MEMBERSHIP**

## AT THE CORE OF EVERY PROFESSIONAL MEMBERSHIP ORGANISATION IS ITS MEMBERSHIP

#### IN 2014, 136 MEMBERS WERE ELECTED, COMPRISING:

0	Honorary members	12	Associate members
3	Fellows	5	Overseas members
49	Ordinary members	39	Student members
0	$Af \!\! f \!\! i liate members$	23	Administratormembers
5	Allied members	0	Retired members

#### AS AT 31 DECEMBER 2014, THE INSTITUTE'S MEMBERSHIP LIST SHOWED:

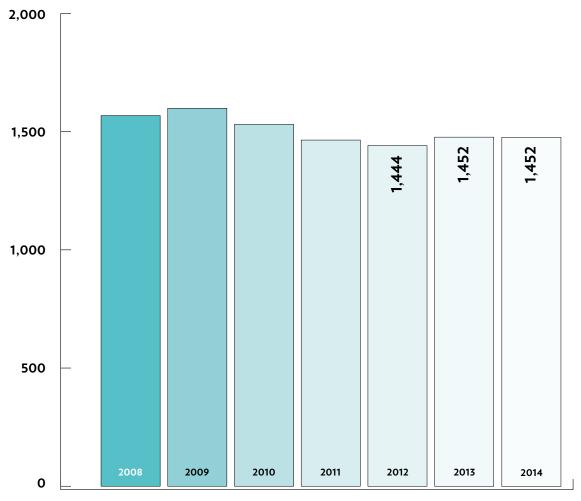
13	Honorary members	169	Associate members
53	Fellows	195	Overseas members
638	Ordinary members	176	Student members
50	Affiliate members	116	$Administrator\ members$
27	Allied members	15	Retired members

After taking into account restorations to the roll, deaths, resignations and changes of membership status during the year, the total number of members as at 31 December 2014 was 1,452

As part of the ongoing assessment and consideration of the membership structure, the ITMA Council agreed for the Allied membership category to be revised to include, in addition to Solicitors and Barristers, 'other lawyers' as defined in the Legal Services Act 2007. This change would be tabled at the Annual General Meeting in March 2015 and would also include details of the Retired membership category which was introduced during 2013.

ITMA has participated in a number of surveys and discussions aimed at professional membership organisations, membership bodies, trade unions and charities. Our participation in these has helped ITMA to benchmark against other organisations within the membership sector, helping ITMA to improve in what it delivers to the membership, how it delivers those benefits to the membership and a reassurance that it is not alone in facing the challenges that exist.

It was pleasing to see in 2014 the formal Order granting ITMA (and CIPA) to become a Licensing Authority for alternative business structures



**TOTAL MEMBERSHIP** 

## REGULATION

ITMA has continued to fulfil its obligations as an Approved Regulator, as defined in the Legal Services Act 2007, and has been working towards its strategic objective – to ensure that regulation of the Profession is effective but proportionate, delivering outcomes which improve the standards of the regulated individuals.

We have achieved this primarily through overseeing the functioning of our regulatory arm – the IPReg. This activity has principally been undertaken by the Executive Committee, but under the restructure a Working Group has been established to focus on matters of a regulatory nature. They monitor, review and consider the plans and policies that IPReg have produced during the course of the year, feeding back comments to the Executive Committee and Council. In addition,

the President and First Vice-President attend meetings of the Approved Regulators Forum (ARF), set up by IPReg, ITMA and CIPA as a vehicle to discuss any issues in an informal setting. The Regulation Working Group also consider developments and consultations in the wider legal sector, commenting when there is a particular perceived impact on the Profession and the membership.

In addition, a separate Approved Regulators Meeting takes place approximately four times a year. This meeting includes representatives from the Law Society, Bar Council, Chartered Institute of Legal Executives, Chartered Institute of Patent Attorneys and ITMA. The purpose of these meetings is to discuss regulation of the legal sector and share information whilst seeking collaboration where possible.

As outlined in the introductory words from the President and Chief Executive, after many months of hard work, planning and drafting by IPReg, it was pleasing to see in 2014 the formal Order granting ITMA (and CIPA) to become a Licensing Authority for alternative business structures. The Order was laid before Parliament and was granted in November, with the Order to come into force on 1 January 2015.

We have maintained close contact with the Legal Services Board (LSB), particularly as during 2014 there were a number of changes of personnel at senior level. We have had one-to-one meetings with the Chairman and Chief Executive of the LSB which has provided a good forum for exchanging thoughts about the regulatory landscape and the challenges and changes that the future might bring.

## EDUCATION, TRAINING AND DEVELOPMENT

Although only
IPReg can provide
formal answers to
specific questions,
we can assist with
signposting as the
students make
their journey to
qualification

We continue to monitor the route to qualification and the performance of those examination agencies accredited by IPReg who are delivering the courses for students seeking to become qualified Trade Mark Attorneys. We want to make sure that the courses maintain the standards expected by both ITMA and IPReg.

We understand that Student members might have queries. Although

only IPReg can provide formal answers to specific questions, we can assist with signposting as the students make their journey to qualification.

We continue to receive statistical information from the course providers as candidates progress through the qualification system. We are grateful to the following institutions for providing data for us to report:

#### QUEEN MARY UNIVERSITY OF LONDON

THERE WERE 42 STUDENTS WHO ATTENDED THE PROGRAMME FOR THE CERTIFICATE IN TRADE MARK LAW AND PRACTICE.

OF THOSE, 41 STUDENTS PASSED THE COURSE AND ONE STUDENT DEFERRED UNDERTAKING RESITS FOR ONE ACADEMIC YEAR. OF THE 41 WHO PASSED, 10 WERE WITH DISTINCTION AND 12 WERE WITH MERIT.

#### BOURNEMOUTH UNIVERSITY

THERE WERE 20 STUDENTS WHO OPTED TO TAKE THE POSTGRADUATE CERTIFICATE INTELLECTUAL PROPERTY COURSE AS THE ROUTE TO BECOME A QUALIFIED TRADE MARK ATTORNEY.

OF THOSE, A TOTAL OF 18 STUDENTS PASSED THE EXAMINATIONS

#### NOTTINGHAM LAW SCHOOL

IN TOTAL, 36 STUDENTS ATTENDED THE PROGRAMME FOR THE CERTIFICATE IN TRADE MARK LAW AND PRACTICE.

OF THOSE, 11 STUDENTS RECEIVED A PASS; 15 A COMMENDATION; 7 A DISTINCTION; 3 WERE REFERRED.



## **EDUCATIONAL AWARDS**





It is traditional to present certain awards at our prestigious and renowned London Christmas Lunch event, held in December each year. In 2014, we were pleased to present the following awards:

THE HOGARTH PRIZE WAS AWARDED TO THE TRADE MARK ATTORNEY WITH THE HIGHEST MARK IN THE INTELLECTUAL PROPERTY LITIGATION AND ADVOCACY COURSE

**ELEANOR MERRETT OF OLSWANG LLP** 

CANDIDATE WITH THE HIGHEST MARK IN THE TRADE MARK ADMINISTRATORS' COURSE (2014) (PRIZE COURTESY OF **THOMSON REUTERS**)

#### HAYDN LAMBERT OF RGC JENKINS & CO

## COMMERCIAL SKILLS (NON-CORE)

As reported in the 2013 Annual Report, the 'Commercial Skills' programme, developed in 2012 with CIPA, has continued to grow. So far, the programme has proved popular and sessions have covered subjects including marketing, accounting, business development, employment law and HR. The programme is planned to continue in 2015 and we will review options for further professionalising the content and structure/delivery of the sessions, which to date have been via webinars.

The Trade Mark Administrators' course, continues to be an extremely popular course

#### TRADE MARK ADMINISTRATORS' COURSE

The Trade Mark Administrators' course, aimed at those who are not seeking qualification as a Trade Mark Attorney, but who are involved in administration work, continues to be an extremely popular course. The number of those applying to attend the course in 2014 again exceeded the number of places which were able to be offered.

The 2014 course was run in London, Glasgow and Nottingham and in total 63 people sat the examination, of whom 57 were successful. The course was run a second time in 2014, using technology to stream the lectures taking place in London to two additional locations (Glasgow and Nottingham). We are thankful to Thomson CompuMark in London and Nottingham for enabling us to use their facilities and infrastructure to make this work, and to Marks & Clerk in Glasgow for providing a venue and assistance.

Any candidate who successfully passes the course can apply to become a Trade Mark Administrator member of ITMA and receive various benefits of ITMA membership.

A review of the course was undertaken in 2014 and as a result the 2015 course will operate in two formats. The traditional face-to-face lecture-style course at the offices of Thomson CompuMark in London, but also via a webinar format, to enable more people from around the country (and possibly overseas) to join the course by viewing the slides and hearing the presenter in real time.







#### **SOCIAL EVENTS**

We also seek to provide networking and social occasions throughout the year to stimulate business opportunities for the Profession, to discuss issues of mutual interest and generally to make friends with others. In 2014, as part of the change of Presidency, we held a Welcome Drinks Reception for the new President and guests.

The events programme each year is put together by the Events Committee which is working to deliver primarily against ITMA's third strategic objective.3 A full list of educational and social events run in 2014 solely by ITMA or in conjunction with another organisation can be found at Annex A, page 20. We keep a list of forthcoming events on the ITMA website which is updated on a regular basis.

To organise a robust and invigorating event schedule to provide opportunities for skills development, careers and contacts

#### **EDUCATIONAL EVENTS**

As part of the educational responsibilities of the organisation, ITMA has run a significant number of events which aim to deliver educational content to ensure that members are kept up to date with the latest developments in law and practice and are aware of current affairs that may have an impact on their work. The events range from full conferences and seminars to one-hour lectures and webinars. We try to offer a range of delivery channels to provide the widest exposure and opportunities to the membership. Although many of our members are based in London, we have, through dedicated 'Regional Working Groups', ensured a programme of events is taking place across the United Kingdom to enable the wider membership to benefit.









Pop goes the conference

## COMMUNICATIONS

Communication remains important to ITMA in achieving its objectives. We recognise that with a diversity of members there is a diversity of how members wish to receive information. We continually try to achieve a balance in pushing out relevant information to the membership through a variety of channels, while not bombarding the membership with too much content.

As well as the communication to the membership, we communicate

to prospective members, the media, relevant organisations in the sector, businesses and peer groups, and we are using various communication channels to achieve this. In 2014, we implemented our communication strategy to raise awareness of the Profession and the importance of IP protection, and we have endeavoured to keep the membership informed of important news and changes in relation to law and practice.

#### CHIEF EXECUTIVE'S BULLETIN

As a regular bite-sized communiqué to the membership, a bulletin from the Chief Executive is sent by email to all of the membership. In 2014, five bulletins were sent to the ITMA membership containing news of interest to the membership about work being carried out by ITMA and developments of which ITMA had become aware.

#### ITMA REVIEW

The ITMA Review (the membership journal for the Institute) has continued under the guidance of Think Publishing, and is still considered one of the main tangible benefits of membership for all the categories of membership we have. In 2014, eight publications were issued, and we have maintained diversity in its content, ensuring that the Review remains relevant to all readers across the membership.

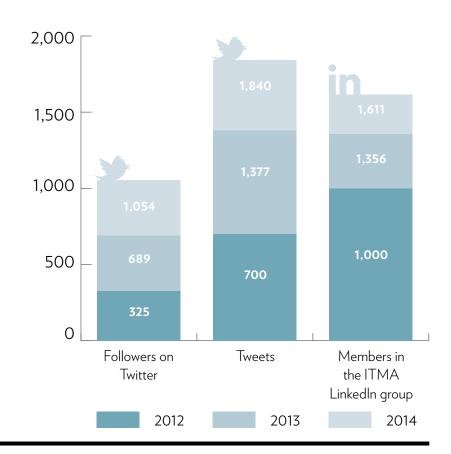


As well as the communication to the membership, we communicate to prospective members, the media, relevant organisations in the sector, businesses and peer groups

## SOCIAL MEDIA

The use of our social media channels (Twitter and LinkedIn) has continued to grow.

By the end of 2014, the open ITMA group on LinkedIn reached 1,611 members and has seen discussions take place on numerous topical trade mark and design matters. In addition to this general open group, ITMA has two closed groups, one dedicated to Student members of ITMA and one dedicated to Administrator members of ITMA. These closed groups are intended to facilitate thoughts, discussions and information sharing within these specific membership groups. At the end of 2014, the ITMA Twitter account (@ITMAuk) was being followed by 1,054 (689 at the end of 2013 and 325 at the end of 2012) Twitter accounts and ITMA had posted 1,840 (1,377 at the end of 2013 and 700 at the end of 2012) informative tweets.



## PR AND MEDIA ACTIVITY

During 2014, Peter Prowse stepped down from his role as ITMA's PR consultant. A review of the PR and communications strategy concluded that it would be worthwhile appointing an agency to provide PR consultancy support. Wriglesworth were appointed in August and they began creating opportunities to promote ITMA, the Profession and IP in various media.

From the colour of 'Paris Tweed' and 'Famous Mouse' to the more serious sides of trade marks in an independent Scotland, the year saw coverage in titles ranging from Bloomberg to *The Independent*, each covering different aspects of this possibility.

Towards the end of 2014, analysis of IPO figures on misleading invoices and unofficial trade mark registers featured

in the trade press. This was then followed by the very different tone of the 'Tommy Nutter' story in December. Media from *The Guardian*, *The Independent* and the *Evening Standard*, to the esteemed fashion trade magazine *Drapers*, all covered our analysis of the concluding scenes in this battle for the intellectual property of the 'late tailor to the stars'.

#### PRESS RELEASES



23 JANUARY

Statement on the adoption by the Government of the amendments to the Intellectual Property Bill

- 1 MAY Chris McLeod takes over as President of ITMA
- 16 SEPTEMBER Statement on IP in event of Scottish independence

● 27 NOVEMBER

First right of audience of a registered Trade Mark Attorney in the Court of Appeal

- 28 NOVEMBER Misleading invoices research, after liaising with UK IPO for data
- 2 DECEMBER
  The Battle for Tommy Nutter



## BROADCAST MEDIA

The media and outreach work outlined on the previous pages has been critical towards delivering against several of ITMA's strategic objectives.<sup>4</sup> As well as the printed press and social media, ITMA has also engaged with broadcast media. For example, on 15 October, we arranged a TV interview for Richard Goddard on BBC World News, discussing the prominent Converse sneakers dispute.

- To increase the reputation of the Institute.
  - To promote the interest and status of the UK Trade Mark legal profession worldwide.
  - To be seen by all authorities as a key stakeholder and contact source of professional knowledge and advice on intellectual property matters, with the focus on trade marks and designs.

#### **PUBLICATIONS**

ITMA works on various publications and most of this work is carried out through the Formal Publications Working Group.

We have continued to assist the Editors with the production of the *Trade Mark Handbook*, the leading publication on UK trade mark practice. We are also busy recruiting new contributors to the *Trade Mark Handbook* and looking at a review of the current chapters.

We are additionally in the final stages of negotiation relating to the online publication of the *Trade Mark Handbook* and *Community Trade Marks Handbook*.

The Working Group is continuing to work on a number of new publications, including:

1) an anti-counterfeiting publication;2) a text on the Company NamesTribunal.

We are also looking at a number of other potential projects for publication and collaboration with other parties.

We are busy recruiting new contributors to the Trade Mark Handbook and looking at a review of the current chapters

## WEBSITE AND CRM DEVELOPMENT

A significant area of work in 2014 centred on the development of a new website and the implementation of a new CRM (customer relationship management) system that we were looking to integrate with the new website. Both of these systems play an integral part in the communication of information to the membership and the general public; this is why the Council of ITMA agreed an investment of funds in this area.

In July 2014, the new CRM system went live. The system, called TRIBE, has been built through the core Microsoft Dynamics system and, as a result of the functionality available, we began to understand how we could make use of the system to automate administrative tasks that were undertaken in the office and how we could extract management data to assist in the overall running of the organisation.

In April, the website project commenced. At the outset it was known that integration between the website and the CRM would be the most complicated part of the project, especially as the CRM was a relatively new product, as well as a new system to ITMA. Following the launch of the project, a fresh and modern design layout of the new website was produced and agreed, and the focus turned to the elements of integration and functionality that would improve our

members' and users' experience. The key areas were:

#### **Profiles**

Every member of ITMA would have an individual profile on the website. This would contain information about activity with the Institute and, as important, provide members with the ability to amend certain information themselves, such as addresses, job titles and other personal information.

## Public and members' search tool

Enhancements to the public search tool and the members search tool were planned so that finding an expert for advice or finding another member of ITMA would be made a lot easier. The information returned from any search should be more relevant compared with the search via our old website. A map feature would be added so that results can be displayed in that format as well as in a standard list format.

#### Membership renewal

Enabling membership subscription renewals to be paid online through the website.

#### **Events booking**

An improved booking procedure for all events.



#### **Joining ITMA**

Transforming the application to join ITMA into an online experience.

At the end of 2014, the website was almost ready to go live. In 2015 there are further plans to continue the development to make sure the website continually improves and relevant information is passed to our CRM system.









ITMA plays an active role in the development of trade mark and design law and practice across the world.

ITMA sees its role in this area as threefold; first, to lobby for change; second, to review and, where appropriate, comment on proposed amendments; and third, to update members about these proposals and changes. In performing this role, ITMA is reliant not only on the work of the Law & Practice (L&P) Committee and the newly formed Working Groups, but also on its members more generally.

During 2014, ITMA continued to forge good working relationships with key organisations, including the UK IPO, OHIM and WIPO.

#### The UK IPO

During the year, the Officers and members of the IPO Working Group attended the Marks and Designs Forum, which is hosted by the UK IPO and attended by various stakeholders. This continues to be a useful forum for discussing changes to UK law and practice, including the Intellectual Property Bill, as well as IPO strategy, misleading mail and initiatives with OHIM.

The Committee's meetings with representatives from the UK IPO also continue to be a useful forum for constructive debate on more routine aspects of trade mark and design law and practice, including TPNs and PANs.

The Committee also submitted responses to consultations on Fast Track

Examination and the IPO's proposed TPN on the restriction of filing evidence in opposition proceedings.

In July 2014, two Council Members visited a meeting of Hearing Officers and Hearings Clerks at which to discuss contentious proceedings before the IPO and the challenges currently faced by Trade Mark Attorneys and the IPO.

The Committee also liaised with the IPO in relation to offering a marshalling scheme of Appointed Persona and Hearing Officers.

During the year, members of the Committee also had the opportunity to meet with the IPO's country attachés to discuss amendments to trade mark and design law in key emerging markets.

#### **OHIM**

ITMA continues to enjoy a good relationship with OHIM.

In April 2014, the President of the Institute, together with the lead of the OHIM Working Group, attended OHIM's User Group Meeting in Alicante. This year, the meeting covered issues such as filing via national offices, amendments to the Guidelines, re-establishment of rights and fees, as well as the Academy and Observatory.

OHIM British Day was held in London in October 2014. The day consisted of an open session in the morning, at which members of the Institute were updated on the progress of the European Trade Mark and Design Network and OHIM's mediation services. This was followed by a closed

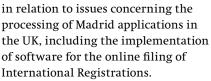
meeting in the afternoon between OHIM representatives and various stakeholders, including ITMA Officers and members of the L&P Committee, at which specific practice points were discussed, including e-filing, e-communications and renewals.

The President and Senior
Vice-President of ITMA attended
the 2014 meeting of the European
sister organisations in Rome in
February 2014. This is an annual
meeting of European and international
stakeholders, to discuss matters
of mutual interest. The European
Commission's proposed amendments
to the European Community Directive
on Regulation continued to be a
subject of discussion. The meeting is
also a useful precursor to the annual
OHIM User Group Meeting.

ITMA also joined OHIM's Anti-Fraud Network; and additionally ITMA submitted a response to the consultation on changes to OHIM's Guidelines.

#### **WIPO**

The WIPO Working Group had an active year, liaising directly with WIPO on a number of projects, ranging from the implementation of the Madrid Protocol in various Contracting States to the clearer communication of deadlines in official correspondence. The WIPO Working Group are also liaising with the International Division of the UK IPO



ITMA also assisted WIPO and the UK IPO in the provision of a series of UK seminars, in October 2014 and participated in a round-table discussion to discuss a number of these ongoing issues, at which WIPO representatives and a number of other stakeholders were present.

ITMA representatives also attended an International Chamber of Commerce (ICC) UK event with WIPO Director General, Francis Gurry, in December 2014.

#### Litigation

Through the work of the Litigation Working Group, the Committee looked at a number of regulatory issues, including titles and certificates of representation, as well as representation before the Court of Justice of the EU (CJEU).

ITMA continued to participate in the IP Court and Intellectual Property Enterprise Court (IPEC) Users' Committees and contributed in the discussion on the new guides for IPEC and Small Claims.

Additionally, the Committee continued to liaise with the IPEC judges about continuation of the marshalling scheme.

#### Other projects

The Committee continue to review referrals to the European Court of Justice. However, this year ITMA did not file any submissions.

In September 2014, representatives from ITMA attended the UK/China

Symposium in Beijing, together with representatives from the UK IPO and the Chinese State Intellectual Property Office.

Responses were submitted on the following:

- the EU Commission's consultation on non-agricultural geographical indications;
- 2. the UK government's consultation on the repeal of Section 52 of the Copyright, Designs and Patents Act;
- 3. the Chinese State Administration for Industry's proposals regarding new Implementing Regulations in China.

The Committee continued to monitor and, where appropriate, respond to consultations in a number of other areas, including standardised packaging of tobacco products, threats provisions, and the European Commission's proposals to make amendments to the European Community Trade Mark Directive and Regulation.

ITMA is reliant
not only on the
work of the Law &
Practice Committee
and the newly
formed Working
Groups, but also
on its members
more generally



## REPRESENTATION OF THE INSTITUTE

An integral part of our work to promote and represent the Profession centres around responding to consultations that might impact the Profession and attending events to ensure that the voice of the Profession is heard. Many of the invitations to events which we receive are due to our status as the representative body for the Profession.

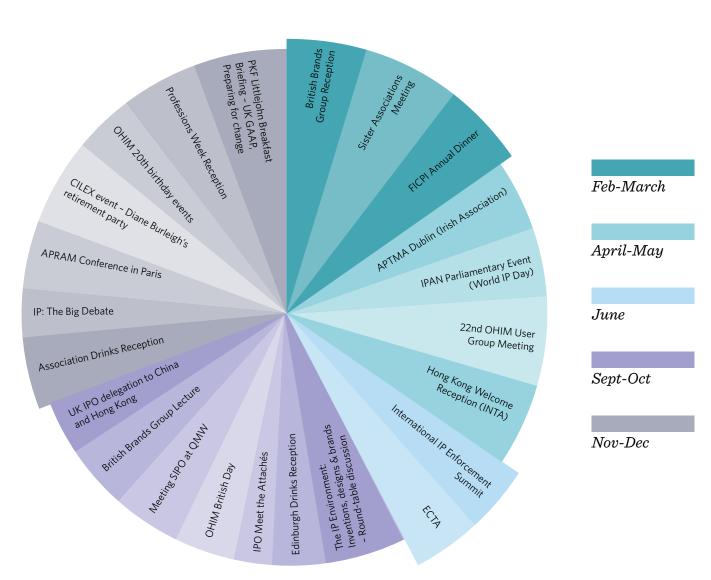
We have actively considered numerous consultations from areas that might impact the Profession or the Institute and provided responses where appropriate. In 2014, ITMA has responded to a range of consultations including:

- China's consultation on draft Implementation Regulations for revised Chinese trade mark law
- Goods in transit the UK IPO
- Re-introduction of fast-track examination procedure – the UK IPO

- IPReg licensing authority appeal arrangements – Legal Services Board
- Standardised packaging of tobacco products: draft regulations – Department of Health

In addition to the above, ITMA is often involved in more informal consultation with various authorities and actively responds to these requests.

THE CHART BELOW LISTS INFORMATION ABOUT SOME OF THE EVENTS AT WHICH THE INSTITUTE WAS REPRESENTED DURING THE YEAR



## **FINANCE**

The Council of ITMA maintains close control of the finances of the Institute and for 2014 we were looking to return a small surplus for the year.

The audited accounts for 2013 saw an increase in the Institute's financial reserves by £150,536, which exceeded considerably the original expectations.

This higher-than-budgeted surplus was largely due to unforeseen changes,

such as a period of time during the year without any PR consultancy support and a change in the share of occupancy by IPReg.

In 2014, ITMA were delighted to once again agree sponsorship packages with the following organisations:

Corsearch – a Wolter Kluwer business – and Thomson CompuMark – part of Thomson Reuters.

## **CHARITABLE**DONATIONS

DURING THE YEAR,
THE INSTITUTE MADE
DONATIONS FOR
CHARITABLE PURPOSES
AMOUNTING
TO £1,653

#### FINANCIAL GOVERNANCE

The Finance Working Group continues to scrutinise the quarterly management accounts and the audited set of annual accounts, as well as considering any key financial matters that arise from time to time. This Working Group, led by the Treasurer and alongside the Chief Executive, is responsible for overseeing the financial transactions of the Institute. Any significant issues identified are flagged up to the Executive Committee and the ITMA Council for further deliberation and/or recommendation. The Management Accounts are produced and delivered by PKF Littlejohn LLP, who also produces a fully audited set of annual accounts.



The audited accounts for 2013 saw an increase in the Institute's financial reserves by £150,536, which exceeded considerably the original expectations



## **EVENTS PROGRAMME**

The Institute has always been proud of its long-standing programme of events. The events held form a significant part of the overall function of the organisation and are part of the strategic objectives

#### **EVENTS HELD IN 2014**

Type of event	Date	Occasion	Name of event	Organiser	Location
Educational	16 January	Scottish Talk	Co-existence agreements: The risks and how best to avoid them; A round up of key IP developments in 2013	Gillian Anderson, James Monteforte and David Woods	Pinsent Masons
Educational	21 January	ITMA/CIPA Webinar	Designs case law	Christopher de Mauny	$\mathit{Bird}  \&  \mathit{Bird}  \mathit{LLP}$
Educational	28 January	London Evening Meeting	Assignments	Catriona Smith	Rouse
Social	5 February	Charity Quiz Night			
Educational	18 February	London Evening Meeting	Modern mediation methods in IP Disputes	Michael Cover	Michael Cover ADR Limited
Educational	18 February	London Evening Meeting	Modern mediation methods in IP Disputes	Jon Lang	Jon Lang Mediation
Educational	3 March	Leeds Talk	Recent developments in Chinese trade mark and practice	Tingxi Huo	Chofn Intellectual Property
Educational	4 March	ITMA/CIPA & IPReg Webinar	Introduction to the handling of client monies	Chris Beanland	The University of Law
Non Core Skills	6 March	ITMA/CIPA Webinar	Money laundering	Chris Beanland	The University of Law
Educational	10 March	ITMA/CIPA Seminar	A snapshot of the AIA two years after signing	Alan Kasper	AIPLA
Educational	10March	ITMA/CIPA Seminar	Colour trade marks	Joseph Calvaruso	AIPLA
Educational	10 March	ITMA/CIPA Seminar	Counselling client re new USPTO post- grant proceedings and interplay with litigation	John Pegram	AIPLA
Educational	10March	ITMA/CIPA Seminar	$Examiners\ Points\ Allocation\ System$	Ron Harris	AIPLA
Educational	10 March	ITMA/CIPA Seminar	Requirements for specimens of use at the USPTO	Kathleen Lemieux	AIPLA

Educational	10 March	ITMA/CIPA Seminar	Stricter requirements regarding bona fide intent to use	Anthony Venturino	AIPLA
Social	19 March	Spring Conference 2014	Welcome Drinks Reception	Oliver Morris	IPO
Educational	20 March	Spring Conference: Media, Pop Culture and Law	Keynote Speech	Richard Hacon	IPEC
Educational	20 March	Spring Conference: Media, Pop Culture and Law	Registering famous and historic names – A European/International comparison	Markus Frick	Walder Wyss LTD
Educational	20 March	Spring Conference: Media, Pop Culture and Law	Relying on well-known marks in opposition proceedings	Kieron Taylor	Swindell & Pearson
Educational	20 March	Spring Conference: Media, Pop Culture and Law	Update on OHIM Observatory	Phil Lewis	OHIM
Educational	20 March	Spring Conference: Media, Pop Culture and Law	Update on practice at the Company Names Tribunal	Ben Mooneapillay	JA Kemp
Educational	20 March	Spring Conference: Media, Pop Culture and Law	Update on registrability of famous and historic names in the UK	Bill Trott	UKIPO
Educational	20 March	Spring Conference: Media, Pop Culture and Law	What the Rihanna case teaches us	Andrew Norris	Hogarth Chambers
Educational	20 March	Spring Conference: Media, Pop Culture and Law	What to do when the brand goes bad – Twitter, Facebook & takedowns	Robert Cumming	Appleyard Lees
Social	20March	Spring Conference	Drinks Reception & Gala dinner		
Educational	21 March	Spring Conference: Media, Pop Culture and Law	Brazil defence against ambush marketing at the 2014 World Cup	Andrew Bellingall	Daniel Advogados
Educational	21 March	Spring Conference: Media, Pop Culture and Law	$DomainNameupdate-Wherearewe\\withthenewgTLDs$		Corsearch
Educational	21 March	Spring Conference: Media, Pop Culture and Law	Next steps in developing a brand – Considerations for licensing and franchising a brand	Howard Ricklow	Collyer Bristow
Educational	21 March	Spring Conference: Media, Pop Culture and Law	The evolving and elusive mindset of the modern online infringer	Marcello Tallaringo	Corsearch
Educational	21 March	Spring Conference: Media, Pop Culture and Law	TV and news - Case law update	Duncan Lamont	Charles Russell LLP
Educational	21 March	Spring Conference: Media, Pop Culture and Law	Using copyright to protect your well- known brand – a US perspective	Tara Aaron	Aaron   Sanders Pllc
Educational	28 March	Trade Mark Administrators Seminar	Looking Forward – 2014 Trade Mark Administrators	Nick Bowie	Keltie LLP
Educational	28 March	Trade Mark Administrators Seminar	Looking Forward – 2014 Trade Mark Administrators	Dan Smart	Colman and Smart Limited
Educational	28 March	Trade Mark Administrators Seminar	Looking Forward – 2014 Trade Mark Administrators	Nicolas Vigneron	OHIM
Educational	28 March	Trade Mark Administrators Seminar	Looking Forward – 2014 Trade Mark Administrators	Imogen Wiseman	Cleveland

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Educational	2 April	Birmingham Talk	Design law	Charlotte May	8 New Square
Non Core Skills	23 April	ITMA/CIPA Webinar: Marketing Skill	Networking	Bernard Savage	Size 10.5 Boots
Educational	29 April	London Evening Meeting	OHIM & IPO case update	Charlotte Scott	Hogarth Chambers
Educational	1 May	Scottish Talk	Plain packaging	Katharine Stephens	Bird & Bird  LLP
Educational	15 May	ITMA/CIPA/IPO Webinar	${\it Enforcement of IP rights}$	Miles Rees	IPO
Educational	17 May	ITMA/CIPA Seminar	An update on Canadian IP law and practice	Bill Russell	CTA
Non Core Skills	19 May	ITMA/CIPA Webinar	Social media	Bernard Savage	Size 10.5 Boots
Educational	20 May	London Evening Meeting	Six things you might not know about the TMA 1994	Michael Edenborough	Serle Court
Educational	27 May	ITMA IPO Seminar	$Presentation \ of \ UK \ mediation \ services$	Steve Probert	
Social	4 June	New ITMA President's Welcome Reception			
Educational	9 June	ITMA/CIPA Student Induction Day			
Social	12 June	New Registrants' Presentation Evening			
Educational	17 June	Manchester Talk	OHIM & IPO case update	Amanda Michaels	Hogarth Chambers
Educational	17 June	Manchester Talk	OHIM & IPO case update	Charlotte Scott	Hogarth Chambers
Non Core Skills	20 June	ITMA/CIPA Webinar	Winning work	Bernard Savage	Size 10.5 Boots
Educational	1 July	London Evening Meeting	CJEU and General Court decisions	Rachel Wilkinson Duffy	Baker & McKenzie
Social	8 July	Summer Reception			
Educational	8 July	ITMA/CIPA Webinar	Professional ethics	Michael Jewess	
Educational	15 July	ITMA/CIPA Webinar	Privilege	Michael Jewess	
Educational	16 July	Webinar	IPdamages-Areviewofrecentcaselaw	Jonathan Moss	Hogarth Chambers
Educational	17 July	Manchester Talk	Six things you might not know about the TMA 1994	Michael Edenborough	Serle Court
Educational	17 July	Manchester Talk	Six things you might not know about the TMA 1994	Michael Edenborough	Serle Court
Educational	21 July	ITMA/CIPA Webinar	Marketing skills – business development strategy	Bernard Savage	Size 10.5 Boots
Educational	22 July	London Evening Meeting	Making the most of the CMC in the IPEC	Denise McFarland	3 New Square
Educational	23 July	Trade Mark Administrators' Roundtable (London)	The Role of Paralegals: The role of a paralegal, in-house	Debbie Hallissey	Norgine
Educational	23 July	Trade Mark Administrators' Roundtable (London)	The Role of Paralegals: The role of a paralegal, law firm	Ian Collier	Bird & Bird
Educational	23 July	Trade Mark Administrators' Roundtable (London)	The Role of Paralegals: The role of a paralegal, Trade Mark Attorney firm	Tanya Buckley	RGC Jenkins

Educational	13 August	Trade Mark Administrators' Roundtable (Birmingham)	The Role of Paralegals: The role of a paralegal, in-house	Rosanne Farmer	Barker Brettell
Educational	13 August	Trade Mark Administrators' Roundtable (Birmingham)	The Role of Paralegals: The role of a paralegal, law firm	Tim Carter	Addleshaw Goddard
Educational	13 August	Trade Mark Administrators' Roundtable (Birmingham)	The Role of Paralegals: The role of a paralegal, Trade Mark Attorney firm	Rosalyn Newsome	Barker Brettell
Educational	3 September	Scottish Talk	Benefits of mediation in resolving IP disputes	Lindesay Low	The Scotch Whisky Association
Educational	3 September	Scottish Talk	Benefits of mediation in resolving IP disputes	John Sturrock QC	Core Solutions Group
Educational	4September	ITMA/CIPA Webinar	Changes to design legislation	Bill Trott	IPO
Educational	12 September	Seminar	Copyright: When to call for help and issues around providing it	Nick Cunningham	Wragge & Co.
Educational	12 September	Seminar	Copyright: When to call for help and issues around providing it	Guy Tritton	Hogarth Chambers
Educational	23 September	London Evening Meeting	Copyright and design update	Alaina Newnes	One Essex Court
Social	25 September	Autumn Drinks Reception	$Abuse\ of\ process\ in\ trade\ mark\ litigation$	Michael Edenborough QC	Serle Court
Educational	25 September	Autumn Seminar: The Trade Mark Perimeter – Outside the everyday	Anti-counterfeiting and national borders	Ron Johnson	HMRC Customs Enforcement & International Division
Educational	25 September	Autumn Seminar: The Trade Mark Perimeter – Outside the everyday	Anti-counterfeiting and national borders	Jeremy Newman	Rouse Legal
Educational	25 September	Autumn Seminar: The Trade Mark Perimeter – Outside the everyday	At the Centre of the Web – The role of the UK IPO in intellectual property enforcement	Matthew Cope	IPO
Educational	25 September	Autumn Seminar: The Trade Mark Perimeter – Outside the everyday	Drafting & Negotiation: The devil is in the detail	Carl Steele	Ashfords LLP
Educational	25 September	Autumn Seminar: The Trade Mark Perimeter – Outside the everyday	Insolvency: When brands goes bust	Roger Elford	Charles Russell LLP
Educational	25 September	Autumn Seminar: The Trade Mark Perimeter – Outside the everyday	Rights Protection Mechanisms: UDRP, URS, DRS and other ADR procedures for Domains.	Matthew Harris	Waterfront Solicitors LLP
Educational	25 September	Autumn Seminar: The Trade Mark Perimeter – Outside the everyday	Sponsorship	Simon Chalkley	Redd
Educational	30 September	ITMA/CIPA Seminar	Inside the Chinese New Trade Mark Law: Changes to law & practice	Fabio Giacopello	HFG Law Firm & IP Practice (Shanghai)
Educational	3 October	ITMA & IPAG 11th Annual Conference			

Educational	22 October	Birmingham Talk	IPEC – The practicalities of conducting trade mark litigation	Andrew Norris	Hogarth Chambers
Educational	24 October	Leeds Talk	Hong Kong TM law & practice	Paul Stephenson	Zenith Chambers
Educational	28 October	London Evening Meeting	Update on law and practice in China	Jimmy Huang	Zhong Lun Law Firm
Educational	29 October	ITMA Litigators' Refresher Course	A review of the recent patent attorney negligence case	Jeremy Reed	Hogarth Chambers
Educational	29 October	ITMA Litigators' Refresher Course	IPEC update	Andrew Norris	Hogarth Chambers
Educational	29 October	ITMA Litigators' Refresher Course	Time limits and extensions	Chris Ryan	Nottingham Trent University/ Chris Ryan Law
Social	30 October	Scottish Autumn Drinks			
Educational	5 November	Leeds Talk	Intellectual Property Act 2014 – An overview of the major changes	James Love	James Love Legal
Educational	18 November	London Evening Meeting	Costs update	Simon Miles	Edwin Coe LLP
Educational	18 November	London Evening Meeting	Costs update	Nick Phillips	Edwin Coe LLP
Educational	20 November	Scottish Talk	Assignments	Tania Clark	Withers & Rogers LLP
Educational	20 November	Webinar	Interflora – Dissecting and evaluating the judgment of the Court of Appeal	Iain Connor	Pinsent Masons
Educational	26 November	Manchester Talk	IPEC - The practicalities of conducting trade mark litigation	Jonny Moss	Hogarth Chambers
Educational	26 November	Manchester Talk	IPEC – The practicalities of conducting trade mark litigation	Andrew Norris	Hogarth Chambers
Educational	1 December	ITMA CIPA New Members Induction Day			
Educational	4 December	Southampton Talk	IPEC – The practicalities of conducting trade mark litigation	Andrew Norris	Hogarth Chambers
Social	5 December	Northern Christmas Lunch			
Educational	8 December	ITMA CIPA New Members Induction Day			
Social	9December	ChristmasLunch			



## HONORARY MEMBERS OF THE INSTITUTE 2013/2014

MR G BALL	MR R KEYES	MRS V TYERS
MR W BEESTON	MR M KNIGHT	MRS M TYLER
MR I DAVIES	MISS S LESLEY OBE	
MR D EVANS	MR M PADMORE	
MR T GOLD MBE	MS R STANGER	
MR K HAVELOCK	MR K STOREY	

## PAST PRESIDENTS OF THE INSTITUTE

Sir Edgar Sanders	1934 - 1941	KeithRichardHavelock	1979 - 1981
James Noel Evans-Jackson	1942 - 1946	Sheila Florence Lesley	1981 - 1983
Algernon Romaine Carpenter	1947 - 1948	William John Andrew Beeston	1983 - 1985
James Noel Evans-Jackson	1949 - 1951	GrahamAlastairAlbertBall	1985 - 1987
William Urquhart-Dykes	1952 - 1955	DavidBrianLutkin	1987 - 1989
$John\ Conrad\ Arnold$	1956 - 1956	Donald Gordon Turner	1989 - 1990
LeslieA shcroftEllwood	1956 - 1961	Maurice Keith Padmore	1990 - 1992
RexBrown	1961 - 1962	Richard Charles Abnett	1992 - 1994
$Maurice\ Frank\ Rowland$	1962 - 1964	John Alexander Groom	1994 - 1996
$Derek\ Rolfe\ Martin$	1964 - 1966	JohnArthurSlater	1996 - 1998
LovellStrangeEatonEllis	1966 - 1967	Brian Herbert March	1998 - 2000
Ernest Schubert Wickenden	1967 - 1968	David Charles Evans	2000 - 2002
Julius Joseph	1968 - 1969	IanAlexanderBuchan	2002 - 2004
${\it Clifford\ John\ Forrester}$	1969 - 1970	StephenRichardJames	2004 - 2006
DouglasEdwinParker	1970 - 1972	Philip Warren Harris	2006 - 2008
Eric Raymond Wenman	1972 - 1974	$Gillian\ Mavis\ Deas$	2008 - 2010
Joseph Martin Wilson	1974 - 1976	Margaret Anne Ramage	2010 - 2012
John Lawrence Drury Oakley	1976 - 1978	Catherine Wolfe	2012 - 2014
Julius Joseph	1978 - 1979		

## COUNCIL OF THE INSTITUTE 2014/2015

(AS AT 31 DECEMBER 2014)



PRESIDENT

MR C MCLEOD

SQUIRE PATTON BOGGS LLP



FIRST VICE-PRESIDENT

MS K O'ROURKE

CHARLES RUSSELL SPEECHLYS LLP



SECOND VICE-PRESIDENT

MS T CLARK

WITHERS & ROGERS LLP



TREASURER MR R GODDARD BP PLC



PAST PRESIDENT

MRS M RAMAGE

ALEXANDER RAMAGE ASSOCIATES

(ex officio member of Council)

PAST PRESIDENT
DR C WOLFE
BOULT WADE TENNANT

(ex officio member of Council)

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RGC JENKINS & CO

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ST PHILIPS CHAMBERS

MR K HAVELOCK

ALEXANDER RAMAGE ASSOCIATES - CONSULTANT

MR R HIDDLESTON

**ELKINGTON & FIFE LLP** 

**MS C JACKMAN** 

NORTON ROSE FULBRIGHT

**MR M LYND** 

RETIRED FROM MARKS & CLERK

**MRS MILES** 

**EDWIN COE LLP** 

**MRS P MELLING** 

MARKS & CLERK

**MR J SETCHELL** 

FIELD FISHER WATERHOUSE

MISS H WHELBOURN

**NOVAGRAAF UK** 

MS I WISEMAN

**CLEVELAND LLP** 

MR A WOOD

SWINDELL & PEARSON

#### TABLE OF ATTENDANCE

Council Member	Jan	Feb	April	June	July	Sep	Oct	Nov
$\mathit{MsLBray}$								
$Ms\ K\ Cameron$								
Ms T Clark								
Mrs G Deas								
MrRGoddard								
MrPHarris								
MrKHavelock								
MrRHiddleston								
$Ms\ C\ Jackman$								
MrMLynd								
MrCMcLeod								
MrsPMelling								
MrSMiles								
$Ms\ K\ O'Rourke$								
MrRPringle								
Mrs M Ramage								
MrJSetchell								
Miss H Whelbourn								
Ms I Wiseman								
$MrA\ Wood$								
Dr C Wolfe								



## STANDING COMMITTEES

Information is based on the constitution of the Committees as at 31 December 2014

**EXECUTIVE** 

**CHAIRPERSON** DR C WOLFE

MS L BRAY

**MR P HARRIS** 

MRS M RAMAGE

**EDUCATION** 

**CHAIRPERSON** MR P HARRIS

MS S BROOKS

MR S BROOKS

MR J CHESTER

MS S DABOUL

MS C DULY

MRS C GRIMLEY

MR S KAPUR

MRS A MELLING

MS J MORE O'FERRALL

MR J SETCHELL

MS K THOMPSETT

MS L WALKER

MISS H WHELBOURN

CHAIDDE

**CHAIRPERSON** MRS M RAMAGE

MS N BRINDLE

MS K CLARKE

MS G HODT

MS C JACKMAN

MR R ROBERTS

MR A WOOD

**PUBLICATIONS & COMMUNICATIONS** 

**CHAIRPERSON MR R GODDARD** 

MR J BRIDGE-BUTLER

MR R BURTON

MS B CLARK

MR A CRAIG

MR M HIDDLESTON

MS R KAYE

MR M LYND

MS S MCPOLAND

**LAW & PRACTICE** 

**CHAIRPERSON** MS I WISEMAN

MRS A FOX

MR P HARRIS

MR K HAVELOCK

MR M LINDSEY

MS E MERRETT

MR S MILES

MR J THURGOOD

MS R WILKINSON-DUFFY







INSTITUTE OF TRADE MARK ATTORNEYS ANNUAL REPORT 2014

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