

Annual Report 2018



Welcome

It was important to maintain a clear focus during 2018, as we navigated our way through a number of key challenges, particularly Brexit. There are many positive stories to come out of 2018 too, which we wanted to share with you in this report alongside our challenges.

On Brexit, we continued our work to influence key stakeholders including the UK Intellectual Property Office (UK IPO) and the EU Intellectual Property Office (EUIPO) as well as parliamentarians, government officials and IP and legal organisations.

With the lack of clarity on the outcome of Brexit and the increasing probability of the UK leaving the EU without a deal, our regular briefings and updates to members were more vital than ever to ensure our profession is as prepared as possible for any implications of Brexit.

We also kept an international focus – engaging with colleagues and counterparts across the globe to update them on Brexit as well as other developments. We visited and spoke at many international conferences and organised trips, as well as welcoming international delegations from as far away as China to the UK.

Our membership base grew once again in 2018. The CITMA Paralegal category seeing particularly strong growth. It is pleasing to see the profession's support for CITMA continue to grow.



Tania Clark, CITMA President



Keven Bader, CITMA Chief Executive

For CITMA Paralegals it was an important year as we made preparations to introduce continuing professional development in 2019. We are looking forward to seeing the positive impact this will have on the profession.

We take great pride in our events. In 2018 we made some positive changes to shift focus and resource to more popular online-based sessions, while still maintaining a regular regional in-person offering.

The opportunity to share knowledge, build networks and earn CPD are important elements we try and bring to every event we run for our members.

Our autumn and spring conferences saw an increase in attendance. The Autumn Conference was once again sold-out, spurred on by moving to a new venue – the ICC in Birmingham.

As an organisation we remained committed to working on consultations and championing the profession's position on changes within the sector.

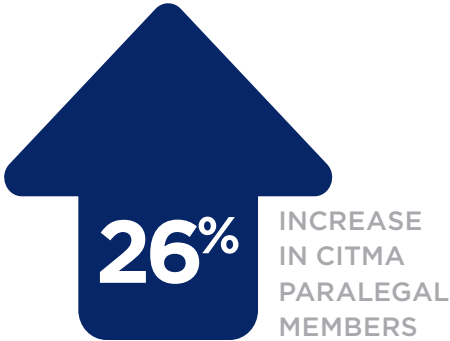
IP Inclusive added a new initiative to its excellent work within our profession – Careers in Ideas. The new offering hopes to inspire a new generation of IP professionals.

We delivered a new integrated website and database to provide a better and more effective service for our members. This was a major investment and we hope that you have seen a difference already.

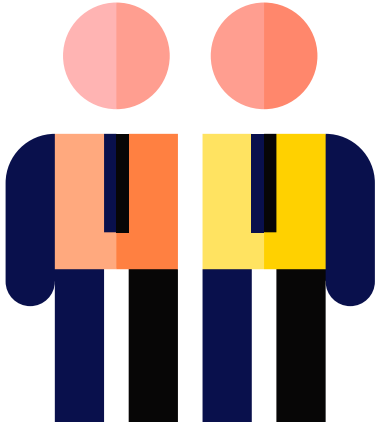
As we look to 2019, there will be challenges ahead, but we make sure that we continue to build on our work to represent, promote and engage our members and the wider profession

Tania Clark, CITMA President
Keven Bader, CITMA Chief Executive

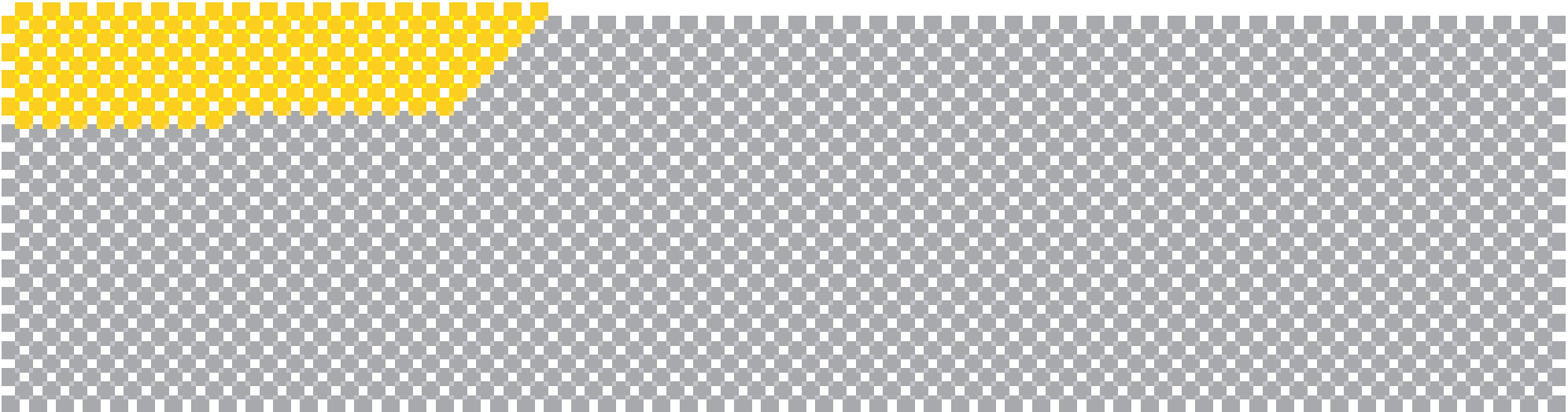
2018 in numbers



3,788
delegates at
CITMA events



■ **1,688 MEMBERS**
■ **156 NEW MEMBERS**



What we do and our vision

Our vision is to be the pre-eminent UK organisation in the development, promotion and protection of the trade mark legal profession. We want to be valued by our members and seen as an important source of professional knowledge in the field of intellectual property law, with a focus on trade marks and designs.

We have three strategic objectives:

- ❑ To be the pre-eminent body for trade marks and designs in the UK
- ❑ To represent, promote and engage the membership and the wider profession
- ❑ To equip and support our membership to be competitive and successful

How we are governed

We are governed by a Council of elected representatives. Made up of volunteers, it oversees and makes key decisions on the business and strategy of CITMA.

Beneath the Council sits a number of committees, which are directed by the Council to deliver certain elements of CITMA's work. Committees delegate tasks to working groups, particularly around the delivery of certain projects and work streams.

Our Council and officers are elected from among the corporate membership and serve a two-year term.

A change to the officer positions was agreed in 2018. The Second Vice-President and Treasurer positions were merged.

Tania Clark was elected as President in April 2018, following Kate O'Rourke reaching the end of her term and therefore moving into the Immediate Past-President position. Richard Goddard was elected as First Vice-President and Rachel Wilkinson-Duffy as Second Vice-President/ Treasurer.



The committees in 2018 were:

Education Policy & Development

The committee oversees and seeks to develop the education programme for members.

Events

Leads on our events programme, leading the direction for the 50+ events CITMA holds for members every year, ensuring quality and relevance to members

Executive

Oversees and scrutinises finance, governance and the core business of CITMA.

Law & Practice

Discusses impact of changes to IP law and practice. Responds to consultations and works closely with organisations including the Intellectual Property Office, EU Intellectual Property Office and World Intellectual Property Organization.

Publications & Communications

Oversees and scrutinises CITMA's communications and publication strategy. It also acts as a sounding board for campaigns and projects.

Finance

The Council maintains close control of the organisation's finances. Quarterly management accounts are produced and delivered by PKF Littlejohn LLP. These are scrutinised by the Chief Executive, Treasurer/Second Vice-President and Executive Committee.

The Executive Committee is also responsible for the general oversight of financial transactions and identifying any issues to the Council for further discussion or recommendation.

The management accounts and the fully audited set of annual accounts are signed off by the Council.

Regulation

We continued to fulfil our obligations as an Approved Regulator, as defined in the Legal Services Act 2007. We have achieved this primarily through overseeing the functioning of our regulatory arm - IPReg.

Brexit

CITMA continued to prioritise Brexit in 2018. Maintaining influence and keeping members informed of developments were key elements of our work.

With the UK due to leave the European Union (EU) in early 2019, we ensured that members were kept informed of all developments as soon as information was known.

We continued to lobby, engage and seek the support of key influencers in government, parliamentarians, and other IP and legal organisations.

Parliamentary engagement

With our business case hot off the press from December 2017, we started the year seeking to further engage MPs and parliamentarians.

We issued a call to action for our members to reach out to their MPs, sending them our business case and outlining the negative impact Brexit could have on our profession and businesses in their constituency. Our actions resulted in over 70 letters being sent and several meetings with constituency MPs followed, including some high-profile influencers.

We also saw parliamentary questions asked on our behalf, which drew responses directly from ministers from different departments.

In May 2018 we submitted evidence to the All Part Parliamentary Group on Legal and Constitutional Affairs on the impact of Brexit on the Chartered Trade Mark Attorney profession, as part of its inquiry on the effect of Brexit on the provision of legal services.

Our evidence was quoted in committee level in the House of Commons.



IP office engagement

Our strong working relationships with the UK Intellectual Property Office (UK IPO) and the EU Intellectual Property Office (EUIPO) have perhaps never been more important.

Regular meetings and dialogue with both have allowed us to influence and stay informed on the most pressing of matters related to Brexit. We have been able to help and offer our advice on technical proposals and general matters to ensure that burdens are minimised and there are no unintended consequences.

Brexit cont...

Updating our members

Supporting our members through Brexit by providing them with the tools to be as prepared as possible is a vital part of our work.

The UK Government and EU published several important papers outlining the future of intellectual property in the UK and EU post-Brexit.

We ensured that our members were kept up-to-date every step of the way by regular emails and website updates. Kate O'Rourke, who leads our Brexit Task Force, gave a talk on Brexit at our Spring Conference too.

The prospect of the UK leaving the EU without a deal became a greater possibility in 2018 as the clock ticked towards the 29th March 2019 deadline.

As the year progressed more of our work became focused on no-deal preparations, again keeping our members informed of every development.

Sharing our message

Sharing our message of reassurance was important. We spoke at several key events and conferences throughout the year – in the UK, across Europe and further afield.

Our President Tania Clark attended and spoke at events in Athens, Berlin, Dubrovnik, Vancouver, Seoul and Paris. Our message was shared globally.

We also made sure that our views were quoted in the media, with several contributed articles and quotes published in the legal and intellectual property media.



A digital transformation

In 2018 we delivered a new integrated website and database to provide a better and more effective service for our members. Working with two digital providers we launched our new system in October 2018.

Website

Our new website is designed to reflect our position as the voice of the trade mark legal profession.

We want to offer an excellent service to everyone who interacts with us – our new website enhances what we can offer.

Content is an important part of our communications strategy and the new website enables us to present and promote content in a completely new way – sign-posting users to content that is of interest to increase engagement.

Using content we can inform and entertain – promoting intellectual property and our members in the process.

Key new features

Enhanced directories

Our find a Chartered Trade Mark Attorney directory has been made much more powerful, and allows members to list specialisms, which the public can search by. We want it to be as easy as possible to link business owners and members of the public with our members.

Members can also add a photo and a bio to make it a more personal introduction to our member as well as being a better marketing and business development tool.

We have also improved our find a member tool – to help connect our network of 1,600 professionals within the UK and across the world.

Improved event bookings

Members can now be booked onto our events by someone else, even if they are not a member. We have also made it possible to book several people onto an event in one go.

Search our case comments

All the case comments published in CITMA Review since 2016 are now fully searchable and easier to find.

Earn CPD from past events

All recorded events dating back to 2014 are available to watch online – including webinars, lectures and some of our recent conferences and seminars.

Jobs board

Our jobs board has been enhanced and will continue to keep the profession up-to-date with the latest trade mark jobs.

Public facing content

We want our digital channels to promote intellectual property and the trade mark attorney profession. We are offering richer content to inform, educate and entertain the public on intellectual property and why it is important to get professional legal advice on their IP.

A new feature to deliver this is our blog – which will bring business and consumer focused insight into trade marks in an entertaining and engaging way.

Serving up the right content

The website works on a rules-based system that is integrated with our database. We can segment who sees particular content on our website based on what we know about their preferences.

Database

Sitting in the background is a brand-new database. It is more powerful and enables us to better serve our members.

Over time, we will use our data to learn more about our members and those people we interact with. This helps us to tailor what we offer to different groups and our membership as a whole.

Our new database also helps to ensure that we were compliant with new data protection laws (GDPR) that came into force in 2018.

CITMA Paralegals

Following the launch of CITMA Paralegal membership last year, we worked towards preparing for the launch of continuing professional development (CPD) for the new category.

The change recognises the work of these members and better reflects the important role they play in the trade mark and design legal profession. It also enables members in this category to use the title CITMA Paralegal.

One of the biggest changes is the introduction of a CPD element for CITMA Paralegals to fulfil.

Existing members had the option to opt-in to the scheme. Over 50% of those who needed to opt-in, did so. Everyone who passed the CITMA Paralegal Course and subsequently joined CITMA in 2018 was automatically opted-in.

Members on the scheme must complete eight hours' CPD, which will be self-certified. We issued guidance to members on earning CPD as well as a template to record their CPD on.

Paralegal representation on Council

This year we appointed our first ever paralegal representative to our governing Council. After a selection process Rebecca McBride from Pinsent Masons was appointed to the role.

Although the position does not carry full voting rights on Council, it does allow for paralegal input and influence at board level of CITMA for the first time.

Events for paralegals

Events are an important part of our offering to CITMA Paralegals. We held events, seminars and webinars specifically targeted at paralegal, administrator and formalities staff. These events were well attended.



Our CITMA Paralegal Seminar in October attracted a sold-out audience to discuss 'post registration'. It featured a strong line-up of experienced speakers including Julius Stobbs from Stobbs IP.

Membership growth

The launch of the new category and the upcoming commencement of the CPD scheme combined to see a significant growth in CITMA Paralegal membership. It was the membership category with the largest growth.

77 new members joined the category in 2018 to bring the total number of CITMA Paralegals over the 300 mark.

CITMA Paralegal Course

The CITMA Paralegal Course continued to go from strength-to-strength. 89 people passed the course in 2018, with 58 of those taking up free membership of CITMA for the remainder of the year.

We agreed and announced a change to the Course for 2019. It will now commence in September to align with the academic year.

Membership

We continued to grow our membership in 2018. The total number of members increased by 5% in 2018 to 1,688 – 67 more than the previous year.

We welcomed 156 new members during the year and additionally saw 38 upgrade their membership from Student to Ordinary following their entry onto the register of trade mark attorneys.

CITMA Paralegal continued to be a big growth area, with an increase in membership of 26%. The forthcoming launch of continuing professional development (CPD) was a big driver for this increase.

Total members in 2018

Member category	Total number of members
Affiliate	25
Allied	55
Associate	156
CITMA Paralegal	327
Fellow	44
Honorary	15
Ordinary	739
Overseas	153
Retired	15
Student	159
Total	1,688



New members during 2018

Member category	Total number of new members
Allied	8
Associate	10
CITMA Paralegal	77
Ordinary	11
Overseas	5
Student	45
Total	156



Events

We welcomed nearly 3,800 delegates to our 42 events in 2018.

In a more streamlined approach that focused on quality over quantity, we held fewer events in 2018. Our focus was on producing quality events that our members enjoyed and benefited from.

We placed an extra emphasis on webinars, which continued to be our most popular knowledge sharing CPD events. However, we maintained a regular in-person regional offering for members.

Our Autumn Conference moved venue within Birmingham to the ICC, and the larger venue attracted a bumper, sold-out, audience.

The Spring Conference also saw an increase in attendance. It attracted a global audience and speakers from around the world including Canada, Japan, Russia and Turkey.

The Christmas Lunch in London remained our most popular event, with some 560 guests.

The launch of our new website late in 2018 included a brand-new booking system, to make event registration simpler for members. New features included the ability to book multiple delegates on in a single booking and for bookings to be made by people other than the delegate themselves.



Law and Practice

Our Law and Practice Committee meets regularly to discuss the latest developments in intellectual property law. It leads on ensuring members are kept up-to-date and responds to consultations on behalf of the trade mark and design legal profession. The committee oversees a number of working groups.

The UK Intellectual Property Office (UK IPO)

Members of the committee's UK IPO liaison group continued, along with CITMA's officers, to attend the quarterly Marks and Designs Forum (MDF), a forum dedicated to trade mark and design law and practice, in addition to attending the UK IPO's stakeholder meetings.

As has now become a custom, the committee hosted termly visits by senior officers of the UK IPO to its own committee meetings, which provides CITMA with updates as to the latest and upcoming developments at the UK IPO.

In return, CITMA is able to raise directly with the officers of the UK IPO questions on matters of policy or particular points of

practice that may be causing difficulty for the membership.

The committee has also continued to work with the UK IPO in connection with its marshalling schemes of Hearing Officers.

A meeting with the Appointed Persons was also hosted by the committee, in order to exchange feedback and explore the possibility of expanding the marshalling schemes to hearings before the Appointed Persons.

The committee continued to be involved in unofficial consultations with the UK IPO regarding the transposition of the Trade Mark Directive into UK law.



European Union Intellectual Property Office (EUIPO)

Our President, supported by our First Vice-President, attended the EUIPO's user group and anti-scam meetings. Other meetings in both Alicante and Brussels, including CP11 workstream 2 to which CITMA was appointed in July, were attended by the Committee's chair and members of the EUIPO liaison working group throughout the year.

Members of the EUIPO liaison working group also attended the EUIPO's Stakeholders Quality Assurance Panels meetings in January, April, July and October.

The committee responded during the year to a number of EUIPO consultations and questionnaires regarding CP initiatives.

CITMA and the UK IPO assisted the EUIPO in holding the EUIPO British Day and legal reform workshops in December. This was supported by senior EUIPO officials and covered topics ranging from the EUIPO's future challenges, recent progress, 2020 strategic plan, updates on the European cooperation project and legal reform.

World Intellectual Property Organisation (WIPO)

WIPO's roving seminar for the UK was attended by the President and members of the WIPO liaison working group.

The committee's chair also attended the annual WIPO working group meetings in Geneva in June.

The group continued to collaborate with the IPO and WIPO throughout the year on substantive issues relating to international registrations, including ensuring that the issues raised within the UK position paper listing CITMA's priorities continued to be focused on by the international bureau as a short-term priority.

European Sisters Organisation

The annual meeting of the European Sister Organisations was hosted by CITMA in London in March and was attended by representatives from APRAM, BMM, GRUR, ECTA, MARQUES and UNION.

This annual meeting of European stakeholder associations, whose principal interest is in trade marks and designs, provides a useful forum for discussion of matters of mutual interest in the field.

Designs and Copyright

Following the popularity of the designs and copyright group's first seminar in 2017, the designs & copyright working group arranged for a further seminar to be held alongside CITMA's spring conference in 2019.

The group has run such seminars as and when suitable subjects arose and would keep the matter under review.

The group continued to liaise with the UK IPO concerning the status of unregistered design rights in the UK post-Brexit. The group welcomed the UK government's ratification of the Hague Agreement for the international registration of designs in 2018.

Litigation

The litigators' working group continued to attend the IP court and IPEC users committees and its review of IPEC Guidelines.

Organisation of the marshalling scheme with the IPEC judges was also continued and discussions regarding the possibility of expanding the marshalling scheme to High Court judges were initiated.

Other projects

The committee continues to review case referrals to the General Court and European Court of Justice. In respect of emerging markets, the committee responded to a consultation on changes to Chinese trade mark law and continued to liaise with the IPO attachés for China, South East Asia, India and Brazil.

Education

Responsibility for education is an important part of CITMA's role – we continue to monitor the route to qualification and offer paralegals the chance to develop their knowledge and gain a qualification.

Education

We monitor the route to qualification for aspiring Chartered Trade Mark Attorneys and the performance of those examination agencies accredited by IPReg. We want to make sure that the courses maintain the standards expected by CITMA, IPReg and the profession.

Despite IPReg being the only body that can provide formal answers to specific questions about qualification, CITMA assists in signposting as students make their journey to qualification.

CITMA Paralegal Course

CITMA's course continues to be recognised as the industry standard qualification for paralegals. The successful candidates picked up their certificates at a ceremony in London's Canary Wharf.

Lectures are delivered by experienced CITMA Paralegals and Chartered Trade Mark Attorneys. Topics covered include: how to register a trade mark, searches, renewals and maintenance, changes of ownership, oppositions, and cancellations.

The course also touches on registered designs and domain names.

89 people passed the 2018 course.

Student awards

We presented awards to top performing students at our Christmas Lunch in London.

The awards recognise high achievement on the courses for those qualifying as Chartered Trade Mark Attorneys at Bournemouth, Nottingham Trent and Queen Mary universities. Prizes were also awarded to the top scorers on the Nottingham Law School litigation and advocacy course and the CITMA Paralegal Course.

Trade Mark Law and Practice Postgraduate Certificate at Queen Mary University of London
Alexandra Nott - Dehns

Postgraduate Certificate in IP at Bournemouth University
Neil Ritchie - Hanna IP

Professional Certificate in Trade Mark Practice course at Nottingham Law School
Joanna Furmston - Dehns

The Hogarth Chambers Award for the highest mark achieved by a Chartered Trade Mark Attorney on the Intellectual Property Litigation and Advocacy course at Nottingham Law School
Kashif Syed - Beck Greener

The CompuMark Award for the highest mark achieved on the 2018 CITMA Paralegal Course
Maximilian Theiss - Wynne-Jones IP

2018 student stats:

Nottingham Law School - Professional Certificate in Trade Mark Practice
There were 53 students in total, including four sitting assessments from previous years. 39 of these students passed first time.

Queen Mary University of London - Postgraduate Certificate in Trade Mark Law & Practice
50 students in total took the assessments, of these 94% passed after resits were taken into consideration. Five students received the higher classification of distinction and 13 received a merit.

Bournemouth University
49 students passed and of those 13 were on the trade mark attorney route.

Corporate social responsibility

IP Inclusive

Our commitment to diversity and inclusion in the IP professions continued via our support of the IP Inclusive initiative.

IP Inclusive was founded in 2015 by a number of IP organisations, including CITMA. It aims to improve access to the intellectual property professions, regardless of disability, age, gender, sexual orientation or social, economic and cultural background.

The initiative includes several support and networking groups for the IP profession. These include IP Out for the LGBT community, a support and networking group for women in IP and a group for ethnic minority IP professionals called IP & ME.

The support groups continued to be active, holding several events throughout the year.

A big development in 2018 was the announcement that trade mark and patent attorneys could now claim CPD hours for attending educational events organised by IP Inclusive.

The announcement followed the Intellectual Property Regulation Board (IPReg) updating its guidance on which activities qualify for CPD to include events organised by IP Inclusive.

Trade mark and patent attorneys are regulated by IPReg. To fulfil their CPD requirements they must complete 16 hours of qualifying activity per year.

We continue to support the running of IP Inclusive and are represented on its management board by Keven Bader and Richard Goddard.

Careers in Ideas

An initiative to inspire the next generation into a career in IP was officially launched in 2018.

An offshoot of IP Inclusive, Careers in Ideas has received a broad range of support from across the IP profession.

It has been created to grow the interest in a career within the IP professions amongst a wider and more diverse audience. It aims to support and inspire anyone

who might consider an IP career and those who support them in their choices including careers advisers, teachers and parents

The resources created by the initiative will be used in schools and for careers advisors and includes an information booklet, a poster and a presentation. The website also contains a host of materials to inspire individuals interested in their own career choices.

It is hoped to encourage ever greater diversity in the sector and to help young people make informed choices about careers in intellectual property.

IP Pro Bono

IP Pro Bono continued to provide support for individuals and small businesses involved in IP litigation, who are unable to afford professional advice.

We have been part of the scheme since its inception in 2016 and continue to support it.

Benevolent Fund

The CITMA Benevolent Fund continued to raise funds in 2018. Our annual charity quiz night raised money for the Fund, alongside the winning team's chosen charity.

There was no financial assistance provided to members of the Fund during the year.

Other activities

We continued to promote the services of Law Care, which supports mental health and wellbeing in the legal community. We provided Law Care with stalls at some of our main events including the Spring and Autumn conferences.

At our Spring Conference we once again supported London Wildlife Trust.

Communications

A brand-new website was a highlight in a year where our communications and engagement activities continued in a positive direction.

You can read about our new website on page seven.

Social media

We continued to push our content out regularly on Twitter and LinkedIn. Engagement, being the most important measure, was encouraging.

We trialled using targeted promoted posts on Twitter to promote our content, particularly for events. Once our new website launched we used paid for promotion to increase the reach and engagement in our content, particularly blogs.

The feedback on our promoted posts was positive, and we would seek to include in our future communication plans.

We passed the 3,000 follower milestone on Twitter in 2018.

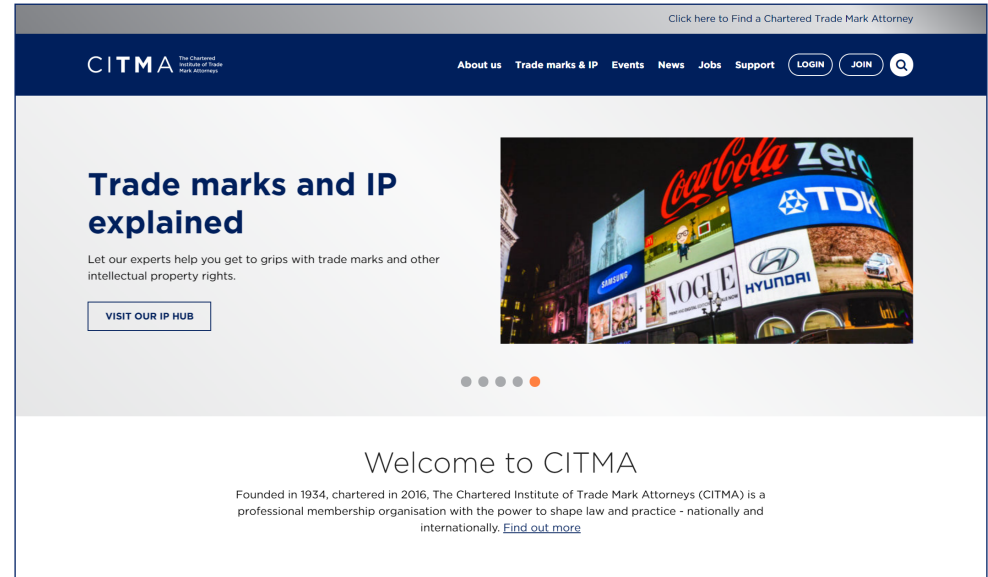
Email communications

Our main engagement with members continued to be via email. We saw excellent engagement with our email communication, with an average open rate of 39%.

Via our new website we have a new email communications platform at our disposal which is due to be implemented in early 2019.

CITMA Review

Our magazine continued to be published by Think. It received a design refresh in 2018 to bring it more in-line with our brand guidelines and to give it a bit of a renewed look and feel.



PR & media engagement

Brexit dominated our media work, we ensured that we were providing comment on all the major developments throughout the year.

We achieved comprehensive and regular coverage in the intellectual property and legal media on Brexit. We were also able to get traction with a few publications further afield, including TalkRADIO.

Formal publications

We published the book Contentious Trade Mark Registry Proceedings in 2018. This followed on from bringing out a book on anti-counterfeiting the previous year.

Authored by Michael Edenborough QC the publication is a comprehensive guide to the practice and procedure relating to contentious matters before the United Kingdom Trade Marks Registry. It is currently the only book of its kind.

Sales were strong in the first few months after publication. Legal bookshops Wildy & Sons and Hammicks both stocked the book.

Representing the profession

An integral part of our work is promoting and representing the profession by attending events to act as the voice for Chartered Trade Mark Attorneys.

This graphic represents many of the events CITMA represented the profession at in 2018.



Representing the profession



CITMA Council

The CITMA Council meets six times a year. It oversees and makes decisions on the business and strategy of CITMA.

In 2018 we introduced two new representative positions to Council – a student and a CITMA Paralegal. Although these two positions do not have voting rights, for the first time these groups will have direct influence at the highest level of CITMA.

There was a significant change to the officer positions with the merger of the Second Vice-President and Treasurer positions. Rachel Wilkinson-Duffy from Baker McKenzie was elected into this new role.

As at 31st December 2018 the members of Council were:

Tania Clark

Withers & Rogers - President

Richard Goddard

BP - First Vice President

Rachel Wilkinson-Duffy

Baker McKenzie – Second Vice-President & Treasurer

Kate O'Rourke

Charles Russell Speechlys - Immediate Past President

Ese Akpogheneta

Nucleus IP

Mark Bearfoot

Tommy Hilfiger

Oscar Benito

GSK

Mark Foreman

Osborne Clarke

Keith Havelock**Natasha Hinds-Payne**

Cath Kidston

Sanjay Kapur

Potter Clarkson

Mike Lynd**Chris McLeod**

Elkington & Fife

Alison Melling

Marks & Clerk

Maggie Ramage

Edwin Coe

Kelly Saliger

CMS UK

Catherine Wolfe

Boult Wade Tennant

Aaron Wood

Wood IP

Student representative:

Becky Knott

Barker Brettell

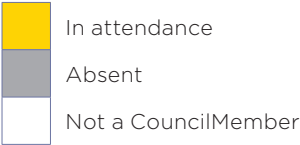
CITMA Paralegal representative:

Rebecca McBride

Pinsent Masons

Council Attendance

	January	February	April	June	September	November
Ese Akpogheneta						
Mark Bearfoot						
Oscar Benito						
Tania Clark						
Mark Foreman						
Richard Goddard						
Phillip Harris						
Keith Havelock						
Mark Hiddleston						
Natasha Hinds-Payne						
Clare Jackman						
Sanjay Kapur						
Mike Lynd						
Chris McLeod						
Alison Melling						
Kate O'Rourke						
Maggie Ramage						
Kelly Saliger						
Rachel Wilkinson-Duffy						
Catherine Wolfe						
Aaron Wood						
Becky Knott (Student representative)						
Rebecca McBride (CITMA Paralegal representative)						



CITMA committees

Our committees are vital to assist with the work we undertake to deliver against its strategic objectives.

The CITMA Council creates the committees required to oversee the day-to-day work and these committees decide on the working groups necessary to carry out certain tasks or projects within the remit of that committee. The committees and working groups work alongside the CITMA office.

All committees and working groups rely on volunteer involvement from members of CITMA. This ensures members are at the heart of everything that we do and allows CITMA to perform more effectively.

Education Policy & Development

Mark Foreman
(Acting Chair)

Ese Akpogheneta

Carrie Bradley

Tania Clark

Charlotte Duly

Sanjay Kapur

Becky Knott

Angharad Rolfe
Johnson

Dan Smart

Events

Mark Bearfoot

Tania Clark

Patricia Collis

Gayle Hodt

Maggie Ramage

Kelly Saliger

Aaron Wood

Executive

Kate O'Rourke
(Chair)

Tania Clark

Richard
Goddard

Rachel Wilkinson-
Duffy

Maggie
Ramage

Chris McLeod

Catherine Wolfe

Law & Practice

Rachel Wilkinson-
Duffy (Chair)

Catherine Wolfe
(Vice-Chair)

Ese Akpogheneta

Tania Clark

Keith Havelock

Karen Lee

Michael Lindsey

Kate O'Rourke

Rebecca
McBride

Eleanor Merrett

Jonathan Thurgood

Publications & Communications

Richard Hayward
(Chair)

Ashley Benjamin

Mark Bearfoot

Birgit Clark

Alistair Craig

Richard Goddard

Jennifer Heath

Mark Hiddleston

Mike Lynd

Rebecca McBride

Chris McLeod

Sarah
McPoland

Rebecca Kaye

Our officers are ex-officio members of all committees:

Tania Clark - President

Richard Goddard - First Vice-President

Rachel Wilkinson-Duffy - Second Vice-President/Treasurer

Honorary members and past presidents

Honorary members of CITMA

Honorary membership is awarded by CITMA's Council to individuals who have made a particular contribution to us over a number of years.

Mr W Beeston	Miss S Lesley OBE
Mr I Buchan	Mr B March
Mr I Davies	Mr M Padmore
Ms G Deas	Ms R Stanger
Mr D Evans	Mr K Storey
Mr T Gold MBE	Mrs V Tyers
Mr K Havelock	Mrs M Tyler
Mr M Knight	

Past Presidents of CITMA

Sir Edgar Sanders	1934 - 1941	Sheila Florence Lesley	1981 - 1983
James Noel Evans-Jackson	1942 - 1946	William John Andrew Beeston	1983 - 1985
Algernon Romaine Carpenter	1947 - 1948	Graham Alastair Albert Ball	1985 - 1987
James Noel Evans-Jackson	1949 - 1951	David Brian Lutkin	1987 - 1989
William Urquhart-Dykes	1952 - 1955	Donald Gordon Turner	1989 - 1990
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Maurice Frank Rowland	1962 - 1964	John Arthur Slater	1996 - 1998
Derek Rolfe Martin	1964 - 1966	Brian Herbert March	1998 - 2000
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Clifford John Forrester	1969 - 1970	Philip Warren Harris	2006 - 2008
Douglas Edwin Parker	1970 - 1972	Gillian Mavis Deas	2008 - 2010
Eric Raymond Wenman	1972 - 1974	Margaret Anne Ramage	2010 - 2012
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